



# CREATING 100 MILLION NEW JOBS

- Who will employ
- Who is employable
- Which sectors are to be focussed
- How do you increase self employment
- How do you decrease disguised unemployment
- How do you identify the skill-job gaps
- What is the training infrastructure required
- How to reform labour laws
- What kind of financing is required
- Where will this money come from

**Key Topics** Housing and Poverty Alleviation • Manufacturing and Infrastructure • Skill Development and Livelihood Linkages • Conditional Fund Transfers and Remittances • Reviving Agriculture, Non-Farm Employment and Cooperatives • Energy and Employment • Palliatives and Social Interventions • Labour Market Reforms • Role of ICT in Generating Employment • Targeting Minorities and Weaker Sections • Gendered Employment Generation • Infrastructure, Growth, Finance & Governance

## GENERATING EMPLOYMENT

29<sup>th</sup> November 2011

Hotel Shangri-La,  
Ashoka Road New Delhi

Supported by

Planning Commission Government of India	Department of Higher Education Ministry of Human Resource Development Government of India	Ministry of Power Government of India	Department of Economic Affairs Ministry of Finance Government of India
Ministry of Panchayati Raj Government of India	Ministry of Labour and Employment Government of India	Unique Identification Authority of India Government of India	
Ministry of Coal Government of India	National Informatics Centre Government of India	Department of Information Technology, Ministry of Communications and Information Technology Government of India	

Sponsored By


## Yamuna Hall

- 08:30-09:30 Registration & Networking Tea
- 09:30-11:00 SKOCH **Curtain Raiser Session**
- 09:30-09:45 Welcome & Initial Remarks\*: **Mr Sameer Kochhar**, Chairman, Skoch Group
- 09:45-10:00 **Mr Kapil Sibal**, Hon'ble Minister, Ministry of Communications & IT
- 10:00-10:10 **Mr K R Kamath**, Chairman & Managing Director, Punjab National Bank
- 10:10-10:20 **Mr R Chandrashekhar**, Secretary, Ministry of Communications & Information Technology
- 10:20-10:35 **Mr Kamal Nath**, Hon'ble Minister, Ministry of Urban Development
- 10:35-10:40 Summation and Vote of Thanks: **Dr Alok Bharadwaj**, President, MAIT & Senior Vice President, Canon India
- 10:40-11:00 **Opening of Exhibition & Media Interaction**
- 11:00-11:20 Tea Break
- 11:20-13:20 SKOCH **Panel: Policy Interventions for Generating Employment**
- Moderated by **Ms Sudha Pillai**, Hon'ble Member Secretary, Planning Commission
- Mr P Uma Shankar**, Secretary, Ministry of Power
- Dr B K Sinha**, Secretary, Ministry of Rural Development
- Mr Sharda Prasad**, Director General (DGET), Ministry of Labour & Employment
- Mr Paritosh Gupta**, CEO, IL&FS Infrastructure Development Corporation Ltd
- Mr Veer Sagar**, President & CEO, Selectronics Equipments and Services
- Mr Ranjan Chowdhury**, Principal - Programme Development, NSDC
- Ms Valsa Williams**, Head Corporate Affairs (N&E), Intel Technology India
- 13:20-14:00 Lunch Break
- 14:00-16:00 SKOCH **Panel: Drivers for Generating Employment**
- Moderated by **Mr N K Singh**, Hon'ble Member, Rajya Sabha
- Ms Vibha Puri Das**, Secretary (SE & HE), Ministry of Human Resource Development
- Dr Arvind Mayaram**, Additional Secretary & FA, Ministry of Rural Development
- Mr R K Khullar**, Joint Secretary, Department of Economic Affairs, Ministry of Finance
- Ms Zohra Chatterjee**, Additional Secretary, Ministry of Coal
- Dr Ajay Kumar**, Joint Secretary, Department of Information Technology
- Mr Ram Sewak Sharma**, Director General & Mission Director, UIDAI
- Mr R C M Reddy**, Managing Director, IL&FS Cluster Development Initiative Limited
- Ms Rama Bhasin**, Head - Delhi Region, United India Insurance
- Mr Naveen Surya**, Managing Director, Itz Cash Card
- 16:00-16:30 Tea Break
- Festschrift Release
- 16:30-17:50 SKOCH **"Policymaking for Indian Planning"**
- Essays on contemporary issues in honour of Mr Montek S Ahluwalia
- Mr P Chidambaram**, Hon'ble Home Minister
- Mr Montek Singh Ahluwalia**, Hon'ble Deputy Chairman, Planning Commission
- Mr N K Singh**, Hon'ble Member, Rajya Sabha
- Dr Kaushik Basu**, Chief Economic Advisor to Finance Minister
- Dr Surjit S Bhalla**, Economist
- Dr Parthasarathi Shome**, Director & Chief Executive, ICRIER
- 17:50-18:00 **Closing**

Open to Delegates

\*Due to security considerations delegates are requested to arrive not later than 0900 hrs and be seated by 0915 hrs. Photo ID would be required. Handbags and laptops are not allowed. Mobiles can be carried in silent mode only.

*Some speakers are subject to confirmation*

## Inclusion Thought Leadership Conclave

(The views and recommendations of the participants of this conclave will be published as a feature in Inclusion magazine, there will also be a live webcast of the conclave)



### Discussion Framework

- Are there adequate funding windows under IAY and RAY?
- Why are private infrastructure companies not coming in low cost housing in a big way?
- What is required to make low cost housing projects viable?
- Is it possible to create a single window interface that takes care of housing as well as livelihood linkages with housing?

### Tapti Hall

#### 11:30-13:30 Housing and Poverty Alleviation

**Moderator:**

**Ms Aruna Sundararajan**, Joint Secretary (Rajiv Awas Yojana), Ministry of Housing and Urban Development

**Mr Pankaj Jain**, Additional Secretary, Ministry of Statistics & Programme Implementation

**Mr Rakesh Ranjan**, Director, Planning Commission

**Mr Sanjaya Gupta**, Managing Director, PNB Housing Finance Ltd

**Dr Manoj Singh**, Adviser (Transport), Planning Commission

**Mr Vishal Goyal**, AGM, National Housing Bank

**Mr Anil Sachidanand**, Chief Executive Officer, DHFL

**Ms Kusum Kohli**, President, Ghar Angna Welfare Society

**Dr K K Pandey**, Professor, Indian Institute of Public Affairs

**Prof Jatinder Singh**, Secretary - Education and Skill Development, PHD Chamber of Commerce

**Dr Martina Rani Kopala**, Associate Professor - Finance, Vignana Jyothi Institute of Management

**Mr Ramakrishna Nallathiga**, Programme Manager, Centre for Good Governance

**Dr Barnabe D'Souza**, Director, Don Bosco Research Institute

**Mr Mithilesh Kumar**, Assistant General Manager (Economist), Allahabad Bank

13:30-14:20 Lunch Break

Restricted entry

A specific invite for the session is required

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## Inclusion Thought Leadership Conclave

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### Discussion Framework

#### Agriculture

Agricultural production has declined consistently since 7th five year plan (1985-90) except in 11th five year plan (2005-2010) when it rose by 8 points primarily due to increase in agricultural investment (from 12 per cent in 2000-05 to 20 per cent in 2005-10). There is an emergent need to reverse this trend. Equally important is the need to bring down the cost of labour.

Q: How do you convert the 'debt driven' investment into 'equity driven' investment? How should technology and drought –proofing be used?

Q: What needs to be done to check migration from farming to manufacturing and services? How important is rural infrastructure for agriculture?

Q: How would you provide linkages to traditional village producers with the outside market? What role could agro-processing industry play in this?

Q: How would you link up agriculture sector with non-farm income and cooperatives?

#### Non-Farm Employment

The non-farm income recently has registered substantive growth in rural sectors of certain states (rural industry for instance has flourished in Delhi) whereas certain other states have remained untouched by it. There is much disparity when it comes to different aspects of non-farm employment, i.e., manufacturing, utilities, construction, mining, trade, transport and finance-insurance-real-estate-business (FIREB).

Q: Considering that the disparity between non-farm income between the rural and the urban has been burgeoning in last two decades, how and where do you increase employment in the rural sector to bring the two on an even keel and relieve pressure on agriculture?

Q: Since most of the non-farm income in the rural sector accrues from unorganised sector or the casual labour, what needs to be done to upgrade the quality of employment there?

#### Cooperatives

Since Self-Help Groups, Primary Agricultural Cooperative Societies (PACs) and Cooperative Banks have registered a negative growth in recent times (Skoch's state of the sector report says that growth rate of SHGs decelerated from 49 per cent in 2004-05 to 10 per cent in 2006-07, credit growth to agriculture came down to 10.6 per cent during 2010-11 from 22.9 per cent the previous year and total loans issued by cooperative banks decreased by -2.72 per cent between 2007-08 and 2008-09).

Q: what needs to be done to put them back on track of positive growth?

Q: What needs to be done to address issues of legacy, regulatory compromises, state neglect and above all political interference?

Q: Would it help if there are uniform laws for cooperatives (no separate laws for state cooperatives) and government rules that stifle them out of existence are amended?

### Meeting Room I

11:30-13:30 **Reviving Agriculture, Non-Farm Employment and Cooperatives**

#### Thought Leadership Presentation (10 mins):

**Dr B Yerram Raju**, Member, Expert Committee on Cooperative Banking, Government of Andhra Pradesh

#### Moderated by

**Dr Gursharan Dhanjal**, Editor & Group COO, Skoch Group

**Mr Ajit Kumar**, Joint Secretary, Ministry of Food Processing Industries

**Dr Y K Sharma**, Deputy Director General, National Informatics Centre

**Ms Suman Kaushik**, Adviser, Planning Commission

**Ms Uma Swaminathan**, SEWA

**Mr Gobinda Banerjee**, General Manager, Punjab National Bank

**Mr Ravinder Singh**, General Manager-Rural Development & Priority Sector, Oriental Bank of Commerce

**Dr A K Bhama**, Vice Chancellor, Rajasthan Agricultural University, Bikaner

**Dr K Subramanian**, Director & Professor, IGNOU

**Mr Arun Bhardwaj**, Director & CEO- Rural BPO Business, Empower Pragati Vocational & Staffing (P) Ltd

**Mr Anil K Singh**, Chief Executive, NEED

**Mr Siddhartha Rajagopalan**, Executive Director, The Cotton Textiles Export Promotion Council

**Dr B B Barik**, Principal, B V Rural Institute, Agra

**Dr Pradip Dey**, Principal Scientist, Central Soil Salinity Research Institute

**Dr R C Srivastava**, Principal Scientist, Directorate of Water Management

#### Observers

**Mr M R Mohanty**, Deputy General Manager, College of Agricultural Banking, Reserve Bank of India

13:30-14:20 Lunch Break



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## Inclusion Thought Leadership Conclave

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### Discussion Framework

- Does the National Manufacturing Policy work and are there any residual challenges?
- How to Move development away from metros: Development of urban infrastructure and utilities in tier-II & tier-III cities?
- What is the Progress so far in engaging slums into the infrastructure melioration and utility provision drive, in cities?
- What can be novel approaches to urban planning: Development of satellite cities and chalking urban boundaries?
- Can there be a National framework for creating new habitations that support large number of jobs besides the six new cities?

### Tapti Hall

14:30-16:00 **Manufacturing and Infrastructure**

**Thought Leadership Presentation (10 mins):**

**Dr Alok Bharadwaj**, President, MAIT & Senior Vice President, Canon India

**Chair:**

**Mr B K Chaturvedi**, Hon'ble Member, Planning Commission

**Mr R Bhattacharya**, Additional Secretary & FA, Department of Information Technology

**Dr Pramod Kumar Anand**, Joint Secretary (National Rural Roads Development Agency), Ministry of Rural Development

**Mr Sudhir Rajpal**, Municipal Commissioner, Municipal Corporation of Gurgaon

**Mr R K Bajaj**, Commissioner of Income Tax, Office of the Commissioner of Income Tax

**Mr G S Krishnan**, Secretary & Director IT, National Productivity Council, Department & Industrial Policy & Promotion

**Mr Phool Chand Meena**, Deputy Commissioner, District Administration-Gurgaon

**Mr Rakesh Ranjan**, Director, Planning Commission

**Mr Sandeep Verma**, Director-Planning & Coordination, Ministry of Defence

**Dr C Muralikrishna Kumar**, Principal Adviser - ICT, Planning Commission

**Mr B I Singal**, Director General, Institute of Urban Transport (India)

**Mr H S Mamak**, President Emeritus, Indian Society of Lighting Engineers

**Mr H Abdur Raqeeb**, General Secretary & Convener, Indian Centre for Islamic Finance (ICIF)

**Mr Pawanexh Kohli**, Senior Vice President, Arshiya International

**Dr S Chandra Sekhar Reddy**, Principal, PRR College of Commerce and Management

**Mr Lokesh Nigam**, Lead, Organizational Consulting, Aon Hewitt

16:00-16:30 Tea Break

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**PHD House**

4/2 Siri Institutional Area,  
August Kranti Marg, New Delhi

**Modi Hall**

09:00-15:00

# 11<sup>th</sup> THINKERS & WRITERS FORUM

Presenter	Title of the Paper
Mr Akhil Kapoor, Consultant, Aon Hewitt, Gurgaon	Skills Development in the Indian Infrastructure Industry: A Quantitative Analysis
Dr B B Barik, Principal, B V Rural Institute, Agra	Financial Inclusion and Acceleration of Agricultural Development
Dr B K Swain, Professor & Head, National Institute of Rural Development, Hyderabad	Gendered Employment Generation for Accelerating Growth
Ms Dakshayani Madangopal, Coordinator, Don Bosco Research Centre, Mumbai	Gendered Employment Generation and Women Empowerment
Prof Jatinder Singh, Secretary - Education and Skill Development, PHD Chamber of Commerce	Skilling 500 Million by 2022 – Issues and Challenges
Dr Sumanjeet Singh, Assistant Professor, Department of Commerce, Ramjas College	Wiring the Labor Market: Little to Lose, More to Gain
Dr Barnabe D'Souza, Director, Don Bosco Research Institute, Mumbai	Skill Development and Livelihood Linkages for Youth
Dr Pradip Dey, Principal Scientist, Central Soil Salinity Research Institute, Karnal	Management of Soil Health in the face of Climate Change, with special reference to Agriculture.
Ms Kirti Ojha, Lead Assistant Manager, EXL Service, Noida	Skill Development and Livelihood Linkage
Mr Mukesh Kumar Mishra, Secretary General, Krityanand UNESCO	Role of ICT in Generating Employment
Dr Martina Rani Kopala, Associate Professor - Finance, Vignana Jyothi Institute of Management, Hyderabad	Women Empowerment through Microfinance in Andhra Pradesh: An Empirical study
Dr R C Srivastava, Principal Scientist, Directorate of Water Management, Bhubaneswar	Self Reliant Village for Providing Decent Livelihood from Agriculture
Mr Ramakrishna Nallathiga, Programme Manager, Centre for Good Governance, Hyderabad	Slum Redevelopment in Cities: Current Approaches and Alternative Models
Dr S Chandra Sekhar Reddy, Principal, PRR College of Commerce and Management, Hyderabad	A Study on Rajiv Yuva Kirnalu - The Most Thoughtful Employment Generation Scheme of Andhra Pradesh
Mr Sarbjeet Singh, Technical Director, National Informatics Centre, Punjab	Young Generation Drives India with ICT in Coming Years: Youth Employment and ICT Initiatives

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